

The Kalida Board of Education met in regular session on the 2nd day of August, 2017 at 7:00 p.m. in the administrative building board room.

The meeting was called to order by the President and the following members were: Mr. Niemeyer, present; Mr. Schmenk, absent; Mr. von der Embse, present; Mr. Vorst, present; Ms. Peck, present.

The Pledge of Allegiance was said at this time followed by an invocation given by the Board President.

**APPROVAL OF MINUTES 2017-109**

Mr. von der Embse motioned to approve the minutes of the June 28, 2017 regular board meeting as presented by the Treasurer. Mr. Vorst seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**APPROVAL OF BILLS 2017-110**

Mr. Niemeyer motioned to approve the bills paid during the months of June and July 2017 as presented by the Treasurer. Mr. Vorst seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**Public Participation:** There was no public participation

**Old Business:** There was no old business

**CONSENT AGENDA ITEMS 2017-111**

Mr. von der Embse motioned to approve the following consent agenda items:

**BUILDING RENTAL RATE** – Approve keeping the rental rate for either Kalida Elementary or High School building at \$100.00 per day.

**WOOD COUNTY JUVENILE DETENTION/RESIDENTIAL CENTER**– Approve the following rates:

\$64.00 per student per day for our students assigned to JDC

\$73.00 per student per day for our students assigned to JRC

\$50.00 per student per day for short-term placement to ALC

\$55.00 per student per day for long-term placement (over 10 days) to ALC

Mr. Niemeyer seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried

**RESIGNATION – DANIELLE STOREY – SPANISH TEACHER 2017-112**

Mr. Niemeyer motioned to accept the resignation of Danielle Storey, HS Spanish Teacher, effective August 17, 2017. Mr. von der Embse seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**MEMORANDUM OF UNDERSTANDING WITH THE KALIDA EDUCATION ASSOCIATION 2017-113**

Mr. Vorst motioned to enter into a MOU with the KEA in regards to Article VII, A3, to allow five (5) additional years of credit be granted to Kevin Deitering for his non-traditional teaching duties while in Ecuador. Mr. Von der Embse seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**ONE (1) YEAR LIMITED TEACHING CONTACT – KEVIN DEITERING 2017-114**

Mr. Niemeyer motioned to award a one (1) year limited teaching contract to Kevin Deitering as the high school Spanish teacher for the 2017-18 school year, pending all certification is in place. Mr. von der Embse seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**2017-18 STUDENT IPAD INSURANCE FEES 2017-115**

Mr. Vorst motioned to approve the following 2017-18 student iPad insurance fees: (There is no change in dollar amounts from last year, however the fees will be deposited into the General Fund technology fund instead of the main General Fund from now on):

Seniors	\$50.00
Juniors	50.00
Sophomores	50.00
Freshman	50.00

Mr. Niemeyer seconded the motion, and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**2017-18 EMPLOYEE COMPLIMENTARY PASS POLICY 2017-116**

Mr. Niemeyer motioned to approve a resolution to grant complimentary passes for the 2017-18 school year for employees and a guest to the following district events:

- All athletic events
- One performance of the KHS Musical
- Other school sponsored cultural events

Mr. von der Embse seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**DISTRICT CAFETERIA MANAGER PICK UP ON PICK UP****2017-117**

Mr. von der Embse motioned to approve board paid employee share retirement, pick up on pick up, for Sarah Neidert, phased-in as follows:

- The Kalida Board of Education, as part of the compensation to the District Cafeteria Manager, will pay directly to School Employees Retirement System, on behalf of the District Cafeteria Manager, the employee's contribution as required by law, phased in as follows:
  - 3% starting with the 2017-18 school year
  - 6% starting with the 2018-19 school year
  - 10% starting with the 2019-20 school year

and in addition, an amount equal to the employee's and employer's SERS contribution on this 'picked-up' amount as required by law.

Mr. Niemeyer seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**2017-18 SCHOOL CALENDAR CHANGE****2017-118**

Mr. Niemeyer motioned to approve a change to the 2017-18 school calendar on September 11, 2017 from a 2-hour delay to a full day (no school for students) for the purpose of staff professional development to be held in conjunction with the Fort Jennings and Ottoville staffs. Mr. Vorst seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**2017-18 CERTIFIED BUS DRIVERS****2017-119**

Mr. Von der Embse motioned to approve the following 2017-18 certified school bus drivers:

Beverly Berheide	Chad Bryan	Dale Liebrecht	Don Rall
Linda Schmenk	Chris Schroeder	Gary Schroeder	William Schulte
Mary Siefker	Mike Unverferth	Scott Vorst	Mike Webken
Leroy Wehri			

Mr. Vorst seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**2017-18 CERTIFIED VAN DRIVERS****2017-120**

Mr. Niemeyer motioned to approve the following 2017-18 certified van drivers:

Steve Myers	Scott Miller	Ken Schnipke	Kayla Stechschulte
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Mr. von der Embse seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**2017-18 SUPPLEMENTAL/PUPIL ACTIVITY CONTRACTS****2017-121**

Mr. Vorst motioned to approve the following 2017-18 supplemental/pupil activity contracts:

High School Cheerleading Advisor	Wendy Stechschulte	3 yrs. exp.	1,686.00
Reserve Girls Volleyball Coach	Taylor Buddelmeyer	0	2,342.00
Assistant Girls Volleyball Coach	Michelle Gerschutz	0	2,007.00
7 <sup>th</sup> Grade Girls Volleyball Coach	Gina Erhart	0	1,840.00
8 <sup>th</sup> Grade Girls Volleyball Coach	Tricia Schoen	0	1,840.00
Junior High Cross Country Coach	Steve Fersch	3	2,061.00
8 <sup>th</sup> Grade Boys Basketball Coach	Greg Klausung	12	3,218.00
7 <sup>th</sup> Grade Boys Basketball Coach	Brian Laudick	4	2,134.00
8 <sup>th</sup> Grade Girls Basketball Coach	Amy Unverferth	12	3,218.00
Assistant Boys Soccer Coach	Andrew Krouse	0	2,007.00
1/3 Junior High Athletic Event Supervisor	Michele Niese	0	390.00
1/3 Junior High Athletic Event Supervisor	Deb Kahle	0	390.00
National Honor Society Advisor	Jeff Clement	7	1,499.00
½ Junior High Student Council Advisor	Jeff Clement	8	773.00
Assistant Girls Basketball Coach	Mike Gerding	4	2,716.00
Reserve Girls Basketball Coach	Robb Schultz	7	4,282.00
Varsity Boys Baseball Coach	Joe Recker	4	3,492.00
Junior Class Advisor	Kaylan Griffith	0	836.00

Mr. Niemeyer seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**STAFF INTERNET ACCEPTABLE USE POLICY & RECEIPT FORM****2017-122**

Mr. Niemeyer motioned to approve an updated Internet Acceptable Use Policy & Receipt Form for staff to sign before being given permission to use the school's internet. Mr. Vorst seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**2017-18 MEMBERSHIP IN THE OHIO COALITION FOR EQUITY & ADEQUACY****2017-123**

Mr. Von der Embse motioned to approve the 2017-18 membership in the Ohio Coalition for Equity & Adequacy at a cost of \$300.50. Mr. Vorst seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**Legislative Report:** The budget bill, HB49, is close to finalization. Governor Kasich kept the Resident Educator section in the bill.

**Vantage Career Center Report:** No report this month.

**Discussions during the Superintendent's report (in schoology):**

- Last years end of year test scores came in, and they are great! We are among the top scores in the county and state!
- Security camera instillation has started. Should be complete by the start of school.
- The asphalt is being resurfaces and we do have 2 windows that need replaced before school starts.
- Please let Mr. Lammers know if you will be attending OSBA convention. If possible we will try and scale registration down to a few vs. group registration.
- Mr. Lammers is still looking at a part time (on an as-needed basis) elementary counseling position for this coming school year.
- Bus routes will be approved at the next board meeting.
- Board President Emily Peck will meet with the Supt August 3<sup>rd</sup> to go over his 2016-17 evaluation.

**ACCEPT DONATIONS 2017-124**

Mr. Niemeyer motioned to accept donations received in the month of June 2017 totaling \$3,847.00 and the month of July 2017 totaling \$2,500.98. Mr. Vorst seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**2017-18 APPROVED LIABILITY INSURANCE RIDERS 2017-125**

Mr. Von der Embse motioned to approve the groups to be riders on our liability insurance for an annual cost of \$150.00 each per year:

- The Kalida School Athletic Boosters
- The Kalida School Music Boosters
- The Kalida School Post Prom Committee

Mr. Vorst seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**2017-18 SECTION 125 PLAN ADMINISTRATOR 2017-126**

Mr. von der Embse motioned to approve American Fidelity to administer our calendar year 2018 Section 125 Plan. Mr. Niemeyer seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**2017-18 APPROVED HSA FINANCIAL INSTITUTIONS 2017-127**

Mr. Vorst motioned to approve the following list of financial institutions for calendar year 2018 medical insurance Health Savings Accounts (HSA's):

- The Union Bank
- 1<sup>st</sup> National Bank of Pandora
- Citizens National Bank of Bluffton
- Fort Jennings State Bank
- Superior Federal Credit Union
- American Fidelity Assurance Company

Mr. von der Embse seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried

**2017-18 403b PLAN ADMINISTRATOR & DOCUMENTS 2017-128**

Mr. von der Embse motioned to approve the following:

- AFPlanServ™ to administer our calendar year 2018 403b plans, and to
- Approve our updated 403b Plan Document, and to
- Approve the Investment Provider Agreement for Section 403(b) Retirement Plans

Mr. Niemeyer seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried

**ANNUAL TRANSFERS 2017-129**

Mr. Niemeyer motioned to approve the following annual transfers:

- \$37,750 from the General Fund to the Bond Retirement Fund
- \$68,000 from the General Fund to the Permanent Improvement Fund
- \$33,080 from the General Fund to the OSFC Building Maintenance Fund
- \$40,000 from the General Fund to the School Bus Purchase Fund
- \$75,000 from the General Fund to the Technology Fund

Mr. von der Embse seconded the motion and the roll being called upon for its adoption, all members were in favor. Vote unanimous. Motion carried.

**Discussions during the Treasurer's report (in schoology):**

- A quarterly update on the School District Income Tax is in Schoology.
- Board President Emily Peck will meet with the Treas August 3<sup>rd</sup> to go over her 2016-17 evaluation

**No Staff Participation this moth**

**ADJOURNMENT            2017-130**

There being no further business, at 7:47 p.m. Mr. Niemeyer motioned and Mr. von der Embse seconded the motion to adjourn the meeting. When roll was called for its adoption all members were in favor. Vote unanimous. Motion carried.

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Board President

In Attendance:  
Karl Lammers  
Cindy Webken  
Julie Kahle  
Deb Kahle

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Board Treasurer